

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140 WWW.IAM140.CA

TO ALL IAM UNION MEMBERS AIR CANADA

DISTRICT 140 – AIR CANADA BARGAINING PHOTO CONTEST!

Brothers, Sisters and Siblings,

As we continue preparing for upcoming bargaining, we want to **showcase the faces and pride of our IAM members** across Air Canada who make this airline run every single day.

We're excited to announce the **IAM Union District 140 Air Canada Bargaining Photo Contest!** Here's how it works:

- Send in a **photo of yourself at work**, proudly performing your job.
- The photo should clearly reflect your trade, work area, or the vital role you play within Air Canada.
- Make sure your photo is good quality (clear and not blurry).
- Please follow all company cellphone and camera policies when taking your photo.

Prizes:

Two winners will be selected from **each Bargaining Subcommittee classification**—a total of **20 winners nationwide!** Each winner will receive a **\$50 gift card** and an **IAM hat**, and their photo will be **featured on official IAM webpages** as part of our bargaining campaign.

Contest Details:

- Open to: All IAM Air Canada members across Canada
- Closes: November 14, 2025
- Submit photos with subject "photo contest" to: Dave Flowers dflowers@iam140.ca

This is a great opportunity to show your IAM pride, highlight your work, and stand together as we head into bargaining. Send your photos today and be part of the face of our bargaining strength!

(By submitting a photo, members acknowledge and agree that the IAM Union may use, post, or reproduce the image in any Union communication or publication)

On behalf of the General Chairpersons and all Bargaining Subcommittee representatives, thank you for all you do and good luck!

In solidarity,

Dave Flowers President and Directing General Chairperson

DF/mdr

Vancouver -

Montreal -

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