



# IAMAW AIMTA DISTRICT 140

## **CSA and Agents Subcommittee – Update – Jan 28, 2025**

Dear Brothers and Sisters,

As per District 140 Bulletin No. 002 (Issued Jan 20, 2025) the Subcommittees, composed of over 60 dedicated members representing every department at Air Canada across Canada, delved into the bargaining process, team building, covering essential topics such as proposal development, bargaining strategies, mobilization, and effective communication.

Our primary goal is to mobilize everyone in preparation for the upcoming 2026 negotiations. How will we achieve this?

- By meeting with you, listening to you, understanding your concerns, and relaying the information collected to the negotiation committee.
- By providing continuous knowledge sharing about the negotiation process and the collective bargaining agreement.
- And most importantly, by representing each one of you objectively.

Armed with the recent knowledge and tools gained from our experience, we are confident in our ability to inform and unite the membership toward a common goal: securing an industry-leading contract for all our members. Together, we can achieve this.

**“Together we’ll get there. let’s get it fixed - Unite for 2026!”**

In solidarity,

### **Your Agents Subcommittee**

**Garfield D’Souza**

Chair - YYZ - Local 2323

**Nathalie Lesage**

Scribe - YUL - Local 1751

### **Your CSA - LCSA - Subcommittee**

**Kushang Shah**

Chair -YYZ - Local 2323

**Kaitlyn Code**

Scribe - YYC - Local 1681

**Samir Zahabi**

YUL/ YQB – Local 1751

**Patrick Escander**

YOW - Local 2323

**Alberto Servia O’Farrill**

YEG- Local 1681

**Harkamal Mahil**

YVR - Local 764

**Chris Valente**

YQT, YQR, YXE, YWG  
Local 714

**Jamie Smith**

YHZ, YYG, YFC  
YQM, YSJ, YYT– Local 1763