



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAM MEMBERS AIR CANADA END TO SHIFT TRADE BOUNCE BACKS - UPDATE

Dear Brothers and Sisters,

We want to provide an update regarding Shift Trade bounce backs that were drastically affecting our members. This issue was strongly contested by your Union in the last round of Bargaining, and we successfully secured a favorable ruling from the Arbitrator in the Interest Arbitration Award dated December 29, 2023. The Arbitrator explicitly directed Air Canada to stop the practice of returning shifts to the original owners.

Despite this clear decision, the Company continued disregarding the Arbitrator's ruling and persisted in reinstating shift trades to their original owners. In response, the Committee of General Chairpersons worked diligently at the headquarters level, continuing to advocate for our members to ensure compliance with the ruling.

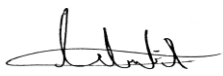
We are pleased to inform you that as of December 1, 2024, Air Canada has confirmed they have implemented measures to put an end to Shift Trade bounce backs. Moving forward, this issue should no longer occur.

Should any member experience a shift being returned to them or a colleague, we urge you to immediately report the matter to your local Resource department and notify your Shop Committee Representatives, including copying them into any communication on this matter.

Furthermore, we want to reassure every member that no one should fear any repercussions due to a shift bounce back. Your Union stands firmly behind you, and we will fully support any member who encounters issues.

Thank you for your ongoing support and solidarity.


In solidarity,


Mahmoud Khatib
General Chairperson


Chris Greniuk
General Chairperson


Jason Jiskra
General Chairperson


Chris Lipsit
General Chairperson


Rene Grenon
General Chairperson


Guillamue Lingat
General Chairperson


Craig Chard
General Chairperson

GC\mdr

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