



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## **TO ALL THE IAMAW MEMBERSHIP**

### **AIR CANADA**

### **NATIONAL ARBITRATION RULING**

### **RE: VACATION PRORATION WHILE ON CEWS**

Dear Sisters & Brothers,

We are writing to provide you with an update to the National Arbitration held on February 20, 2024, regarding our grievance concerning the Company's clawback due to Vacation reconciliation for members who were on CEWS (Canada Emergency Wage Subsidy) during the pandemic.

With sincere disappointment, we regret to inform you that the grievance has been dismissed by the Arbitrator.

Attached to this bulletin is the award for your reference, which can also be found on the District Lodge 140 webpage ([www.iam140.ca](http://www.iam140.ca)). We understand the disappointment and frustration this decision may bring, and we share in it.

If you have any questions or concerns regarding this matter, please do not hesitate to reach out to your General Chairperson.

In solidarity,

Dave Flowers  
President & Directing  
General Chairperson

Guillaume Lingat  
General Chairperson

Kevin Timms  
General Chairperson

Mahmoud Khatib  
General Chairperson

Chris Greniuk  
General Chairperson

Jason Jiskra  
General Chairperson

Chris Lipsit  
General Chairperson

Craig Chard  
General Chairperson

GC/mdr

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