



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERSHIP

AIR CANADA

IMPORTANT NOTICE REGARDING COMPANY'S VIOLATION OF CANADA LABOUR CODE FR DOCUMENTATION/SUBSTANTIATION REQUESTS

Dear Brothers and Sisters,

It has come to our attention that the Company has been disregarding the provisions outlined in the Canada Labour Code concerning requests for documentation and substantiation for FR (Personal Leave) requests. It is imperative that we address this issue promptly as it directly impacts the rights and privileges of our members.

Under the Canada Labour Code, it is explicitly stated that a member is not obligated to provide any documentation if they are unable to obtain it. Despite this clear legal directive, the Company has chosen to ignore it, thereby infringing upon the rights of our members.

In response to this violation, we have taken decisive action by filing a National Grievance challenging the Company's position. Our aim is to uphold the rights and protections afforded to our members under the law. We intend to pursue this grievance through arbitration to ensure that justice is served, and our members' rights are upheld.

We are committed to keeping all members informed as this situation progresses. Updates, including important dates for arbitration proceedings, will be provided as soon as they become available.

In solidarity,

Guillaume Lingat
General Chairperson

Kevin Timms
General Chairperson

Mahmoud Khatib
General Chairperson

Jason Jiskra
General Chairperson

Chris Greniuk
General Chairperson

Chris Lipsit
General Chairperson

Craig Chard
General Chairperson

GC/mdr

BULLETIN NO. 008 – ISSUED APRIL 17, 2024
PLEASE COPY, POST AND CIRCULATE

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)