

2024 IAM Photography Contest

Dear IAM Member:

Members of the IAM are a diverse lot. You come from different geographic locations, represent a rainbow of ethnicities and national origins, and speak different languages. You work in a vast array of occupations, work hard to earn your paycheck and you're good at what you do. YOU are the IAM!

To celebrate the working men and women of the IAM, we like to showcase your skills in the IAM Calendar each year. Who better to capture the essence of your job than you? Each month of the calendar is a winning entry from the IAM Photography Contest – pictures taken *by* IAM members *of* IAM members at different IAM workplaces or in the community.

Needless to say, **we can't have an IAM Calendar without you.** Enter the 2024 IAM Photography Contest today! Photos entered in this year's contest will be featured in the 2025 calendar. First, Second, Third Place, and Honorable Mention photos will also be awarded cash prizes.

We're proud that \$2 from the sale of each IAM Calendar goes directly to Guide Dogs of America/Tender Loving Canines, an IAM-supported organization that has always provided free guide dogs and training for the visually impaired and now with the new merger, also offers services for veterans, individuals with autism and those in need of animal-assisted intervention or therapy.

So get out your camera or smartphone and capture your fellow members at work or performing community service. Your entry in the IAM Photography Contest will make the 2025 IAM Calendar the most successful yet. Good luck!

In solidarity,

A handwritten signature in black ink that reads "Brian Bryant". The signature is fluid and cursive, with a long horizontal line extending to the right from the end of the name.

Brian Bryant
International President

BB/tc
Enclosures

2024 IAM Photography Contest Entry Form

PHOTOGRAPHER'S NAME	
STREET ADDRESS	
CITY, STATE/PROVINCE ZIP CODE	
TELEPHONE	
EMAIL	
GVP TERRITORY	
LOCAL LODGE	
EMPLOYER & ADDRESS	
TITLE OF PHOTO (FOR CALENDAR CAPTION)	
DESCRIPTION OF PHOTO (DESCRIPTION WILL BE USED FOR THE CALENDAR CAPTION)	

Model Release & Authorization to Publish

As part of the 2024 IAM Photography Contest, and for consideration of my satisfaction of being published in any IAM print or electronic-based medium, I (we) authorize and grant the IAM the unlimited use of photographs supplied by me (us). I (we) acknowledge that the IAM or its agents will make no further compensation of any kind for the use of the photos I (we) have supplied.

Each identifiable party in the picture(s) supplied has signed below and/or given their unconditional consent permitting the IAM unlimited use of the images contained within the photos.

I have personally witnessed the signatures below and attest to their validity.

Please type or print neatly.

Date			
Signed (by the person submitting the entry) and IAM Card Number			
Signature of identifiable persons in the photo submitted:			
Name - Person #1 IAM Card Number		Name - Person #6 IAM Card Number	
Name - Person #2 IAM Card Number		Name - Person #7 IAM Card Number	
Name - Person #3 IAM Card Number		Name - Person #8 IAM Card Number	
Name - Person #4 IAM Card Number		Name - Person #9 IAM Card Number	
Name - Person #5 IAM Card Number		Name - Person #10 IAM Card Number	

The Rules

1. Photos should be un-posed and should depict IAM members doing their jobs or at IAM events, from classes, meetings, conferences, rallies, holiday events, or community services; anywhere that members join together to improve our union, our community, and our nation. **Members at work should be wearing all appropriate safety gear and following proper safety procedures.** Entries will be evaluated based on appeal, content, and photographic skill. The decision of the judges is final.
2. The Communications Department realizes that, increasingly, employers have restrictions on taking photos in the workplace, so we are opening up the contest so more Districts and Locals can participate.
3. You don't need an expensive camera to participate in the photo contest. Newer smartphone cameras can now capture high-quality photos capable of winning the contest.
4. Each photograph must be the work of the person submitting the entry, and that person **must be an IAM member in good standing**. The **subject(s)** of the photograph **must also be a member(s) in good standing**.
5. Each IAM member in good standing may submit **one** photo for entry in the contest. The photo should be accompanied by the photographer's name, address, and phone number.
6. Members must use the Entry Form to submit a brief caption and explanatory note of their submission. The Entry Form must be filled out completely. If the entry wins, the information submitted on the Entry Form will be used for the photo caption and photographer credit on the 2025 calendar.
7. An official Contest Entry Form and Model Release & Authorization to Publish form **must** accompany the entry. These are included in the packet and can also be obtained by going online to contest.goiam.org, calling the IAM Communications Department at 301-967-4520, or by emailing tcrutchfield@iamaw.org.

8. The photographer and photo subject(s) must sign the “Model Release and Authorization to Publish” form to be eligible for the contest entry. It is the photographer’s responsibility to secure the necessary releases from the identifiable persons shown in the photograph.
9. Entries must be submitted as digital photographs. Photos should be taken with the camera set on the highest resolution setting. **Low-resolution digital photos may be disqualified.** Entries must be recorded on a CD or flash drive or emailed to the IAM Communications Department. Please turn off your camera’s date and time stamp feature. Digital photos should be in the .jpg format.
10. While utmost care in handling will be given to all entries, the IAM cannot assume responsibility for damage or loss of entries in transit and assumes no responsibility for submissions.
11. Contest entrants agree that the IAM has the right to use, without further compensation, their photographs for IAM literature to further the cause of trade unionism. Photos will not be returned and will remain the property of the IAM.
12. An agent of the IAM will choose an independent panel of judges. The independent panel will select the contest winners.
13. Judges will award prizes of \$500, \$300, and \$200 for the top three photographs. They will also award prizes of \$25 to Honorable Mentions.
14. All pictures will be judged anonymously. Images and Entry Forms will be numbered upon receipt.
15. The deadline for contest entries is Friday, May 24, 2024.
16. The IAM will include contest winners in the 2025 IAM Calendar.
17. The submission of any entry will be understood to imply agreement on the part of the photographer to all the above conditions.
18. Entries should be submitted to: IAM Photo Contest
IAM Communications Department
9000 Machinists Place
Upper Marlboro, MD 20772
Email: tcrutchfield@iamaw.org

Photography Tips

- Turn off the time/date stamp function and set the resolution to “high” or “fine.”
- Posed photos won't do well in the contest; the judges don't want to see people mugging for the camera.
- Catch your subject doing something. Action photos will grab the judges' attention.
- Get close to the action. The photograph should show clearly what the subject is doing.
- Consider the background when you compose your photo. You don't want trees growing from peoples' heads.
- Scout out the location without a camera before you shoot. Compose the picture in your mind's eye.
- Plan the shots you want to take in advance so you're ready when the action begins.
- Avoid photographic clichés. Look for new angles to shoot from and different ways to show familiar concepts.
- Make sure the subject's face is in the photo; don't shoot the subject's back.
- Although photo contest rules only allow you to submit one photo, take many so you will have a large selection from which to choose your best entry.
- Since photos are for the IAM calendar, subjects wearing hats or shirts with IAM logos would be great.
- Make sure your subject(s) is wearing all appropriate safety gear and following proper safety procedures.