



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

### TO ALL IAMAW MEMBERS NATIONAL VACCINE POLICY GRIEVANCE UPDATE

Dear Sisters and Brothers,

On or about August 30th, 2021, IAM District Lodge 140 filed policy grievances challenging the mandatory COVID-19 vaccination policies with most of the employers represented by District 140 in Canada.

Your Union, led by our legal counsel took the largest of these grievances (Air Canada) forward as precedent-setting on all the policy grievances filed, and depending on the results, would review the other grievances filed on behalf of our membership from the other employers to determine how and if to proceed.

After multiple date hearings and almost two (2) years challenging this matter, it has finally concluded. On May 11th, 2023, Arbitrator Vince Ready rendered his decision and unfortunately dismissed the Union's grievance.

Any member employed with Air Canada, who filed an individual grievance based upon the employer's policy or who is part of the national grievance, will be receiving a letter in the coming weeks that advises of their grievance dismissal. Any member who has an accommodation grievance based upon the employer's policy will be proceeding to an expedited format of arbitration, where an arbitrator will render a decision individually on the merits of those accommodation denials.


As per District 140 bylaws and policies, we will now be setting up General Chairperson reviews on all other policy grievances with the other employers represented by the IAM in District 140, that have been held in abeyance. Members from these employers who have filed an individual grievance based upon the employer's policy should receive notice of the decision of the review committees in the coming weeks.

For members who have accommodation grievances based upon an employer's policy, other than Air Canada, the Union will be contacting those employers to propose a similar expedited format of arbitration in the next few months.


We understand the process is long and tedious and we thank you for your patience. As more information is available, we will notify the membership promptly.

In solidarity,


  
Dave Flowers  
President & Directing  
General Chairperson

  
Steve Prinz  
General Chairperson

  
Kevin Timms  
General Chairperson

  
Mahmoud Khatib  
General Chairperson


  
Lou Pagrach  
Grand Lodge Rep.

  
Dan Janssen  
General Chairperson


  
Ed Hepburn  
General Chairperson

  
Serge Gelinas  
General Chairperson

  
Guillaume Lingat  
General Chairperson

  
Tony Didoshak  
Grand Lodge Rep.

  
Todd Haverstock  
General Chairperson

  
Tayeb Lharti  
General Chairperson

  
Tania Caniff  
General Chairperson

  
Peter Tsoukalas  
General Chairperson

  
Satwant Saini  
General Chairperson

  
Michael Corrado  
General Chairperson

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