



BULLETIN

**TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS AIR CANADA EFAP PROGRAM UPDATE

Dear Sisters and Brothers,

As the National Coordinator of your IAWAM Employee and Family Assistance Program, I never expected to write this bulletin. However, due to the changes made by the Government of Canada, the IAMAW disability structure with Air Canada, no longer qualifies for the Employment Insurance Rebate that has funded our program for the past 20-plus years.

For this reason, our counselling reimbursement plan (\$750 single/\$1500 family) will terminate. To ensure that all claims are paid before termination, members with outstanding claims must submit their claim through Claims Secure before November 15, 2022. Any claims submitted after Nov 15, 2022, will not be reimbursed.

Also, the Homewood Health services part of our program will terminate on November 30, 2022. If you are currently seeking treatment through Homewood, these treatments must be completed before this date. I will update with the new structure as I have the information.

On behalf of the entire Employee and Family Assistance Program, I would like to say it has been an honour and privilege to provide this benefit to our members in their time of need. We hope that you have felt safe to share your concerns with us over the years.

In solidarity,

A handwritten signature in black ink, appearing to read 'Derrick Bashford'.

Derrick Bashford
National Coordinator
Transportation District 140
Employee and Family Assistance Program

DB\mdr



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