



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS

AIR CANADA TMOS

SEVERANCE PAY

Dear Brothers and Sisters,

Last June, District Lodge 140 filed a grievance on behalf of some Members that did not receive severance pay after being placed on lay-off status for one (1) year or more.

The Company took the position that Members who did not elect to exercise certain bumping privileges under the terms of the Collective Agreement would forfeit entitlement to severance pay.


Your Committee of General Chairpersons prepared to argue the grievance at arbitration. Prior to the arbitration hearing, DL140 drafted a letter to the Company citing a previous arbitration decision from former Chief Arbitrator Martin Teplitsky which in the Union's view, dealt with the same matter in the Union's favour.

After a review of the Union's argument, Air Canada advised they would change their position. As a result, qualifying Members should see severance payment(s) as early as May 11th.

Members are encouraged to contact their local Shop Committee and/or General Chairperson, if there are any questions or concerns.

In solidarity,

Steve Prinz DL140 Western Region	Kevin Timms DL140 Western Region	Guillaume Lingat DL140 Eastern Region	Dan Jassen DL140 Central Region
Serge Gelinas DL140 Eastern Region	Ed Hepburn DL140 Atlantic Region	Lou Pagrach Grand Lodge Rep. Central Region	Mahmoud Khatib DL140 Central Region

GC/mdr 

BULLETIN NO. 017 – ISSUED MAY 5, 2022
PLEASE COPY, POST AND CIRCULATE

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)