



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TRANSPORTATION DISTRICT 140 MEMBERS UNPAID LEAVE DUE TO VACCINATION STATUS

Dear Brothers & Sisters:

This bulletin is intended for all members who have been placed on unpaid leave due to their vaccination status. Information below refers directly to guidance from the EI program, specific to unpaid leaves of absence due to mandatory vaccine policies.

While the EI Commission has issued information for workers who are placed on unpaid leaves of absence and gave employers guidance on how to code for these types of leaves, workers still have the right to file a claim. The EI program has made it clear that in most cases, if you lose or quit your job because you didn't comply with your employer's mandatory COVID-19 vaccination policy, you won't be eligible for EI regular benefits.

However, the EI program may open an investigation into your claim to determine if you're eligible, and will investigate further into the following;

- If your employer clearly communicated a mandatory COVID-19 vaccination policy to you.
- If you were informed that not complying with the policy would result in you losing your employment.
- If applying the policy to you was reasonable within your workplace context.
- If you have a valid reason for not complying with the policy and your employer didn't provide you an exemption.

The EI Program's investigation will look into information provided by you and your employer to determine if you're entitled to benefits.

This part here might be a problem, you could say it this way. If your claim is denied, the only other option is to speak with your elected government representatives. Please keep in mind that this process is not always quick.

Call your federal deputy and your provincial deputy, make an appointment with his assistant or the deputy.

During your meeting, explain your situation and also mention the fact that IAMAW is objecting to employer's unilateral position by grievances

Below is the QR code for the EI website:



In solidarity,

Dave Flowers  
President & Directing General Chairperson  
Transportation District 140, IAMAW

DF/mdr

**BULLETIN NO. 050 - ISSUED NOVEMBER 9, 2021  
PLEASE COPY, POST AND CIRCULATE**

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Télé.: 902-481-0079  
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Télé.: 204-987-9252  
Calgary – Tel/Tél. : 403-250-3708 Fax/Télé.: 403-250-3707  
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Télé.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)  
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Télé.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)  
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Télé.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)