



# BULLETIN

**TRANSPORTATION DISTRICT 140  
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## **TO ALL IAMAW MEMBERS AIR CANADA TMOS RETIRE “REHIRE”**

Dear Brothers and Sisters,

Further to District Lodge 140 bulletin number 48 issued on October 25<sup>th</sup>, your Union has learned that Air Canada is moving ahead with their intention to “rehire” retirees in the Airports/Cargo category.

It is the Districts’ understanding that the Company re-commenced contacting retirees as recently as Friday November 5<sup>th</sup>, despite your Union’s on-going objection to their plan.

While DL140 remains fundamentally opposed to this unilateral action, it is understood that such employment will be considered term (temporary) employment, and subject to the terms and conditions of the Collective Agreement.

Article 16.16.02 makes clear that employees hired for term employment shall not establish seniority within the classification(s) concerned. Incumbent active Members can rest assured that no special seniority privileges will be granted to rehired retirees.

That being said, any retiree contemplating accepting an offer of term employment should be aware of the realities of the situation as per our Collective Agreement.

It is very likely that many, if not all term employees will be placed on relief schedules, without the ability to select shifts and subject to unlimited shift schedule changes with seventy-two (72) hours’ notice.

It is strongly recommended that prospective term employees ensure they are provided with adequate winter weather work apparel including rain gear, parkas, CSA certified rain boots and of course, knee pads.

If anyone has any questions or concerns, please do not hesitate to contact your appropriate Shop Committee Representative and/or General Chairperson.

In solidarity,

Steve Prinz  
DL140  
Western Region

Kevin Timms  
DL140  
Western Region

Lou Pagrach  
DL140  
Central Region

Dan Janssen  
DL140  
Central Region

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Eastern Region

Ed Hepburn  
DL140  
Atlantic Region

NC\mdr

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Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)  
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