



BULLETIN

**TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS AIR CANADA TMOS PENSION CAP RETROACTIVITY

Dear Brothers and Sisters,

After an arduous and protracted process dating back to March of 2019, the interest arbitration stage under the terms of Appendix XXXIV has now concluded.

Arbitrator Vince Ready has ruled in favour of the Union and ordered the pension cap increase retroactive to the effective date of the Collective Agreement, April 1, 2019.

Details regarding the process and timelines for members who wish to make retroactive contributions on their eligible pensionable earnings will be communicated as they become available. Those Members who previously elected to retire under the Early Retirement Incentive Program (ERIP) are eligible for buyback, if they so choose.

Our intention is to finalize the new Collective Agreement and have a detailed summary package out to the Membership as soon as possible. The IAMAW has reached out to Air Canada Labour Relations and proposed meeting dates in September. We are awaiting their response.

In solidarity,

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DL140

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LL764

Clay Ferguson
LL764

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