



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TRANSPORTATION DISTRICT 140 MEMBERS AIR CANADA MANDATORY VACCINE

Dear Brothers & Sisters:

As communicated in our last bulletin on the matter (District 140 bulletin # 36 issued August 18th, 2021), the IAMAW sent letters to employers in the federal sector in air transportation requesting meetings to discuss the matter of mandatory vaccinations, prior to any policies being created.

We are firm in our position that our involvement is critical in creating a policy that is reasonable, fair, non-discriminatory and consistent with law. We are also adamant that member's rights to privacy and human rights considerations must be taken into account, especially with respect to certain exemptions.

Unfortunately, Air Canada denied the Union's request to participate and has chosen to create and distribute their own policy to all employees without consultation. We are not refuting the importance of vaccines in keeping us safe and our industry stable, however, we are concerned that the invasiveness of vaccines and the mandate to vaccinate is being overlooked. Mandating vaccines should only be done when no alternate solutions (*that reach the same objectives*) are present.

It is our belief that meetings that include our involvement would be advantageous to both parties and would avoid possible lengthy litigations that will undoubtedly come in the form of challenges to the policy they have created on their own.

The Union is disappointed with the Company's decision and is in discussion with legal counsel on all possible legal challenges.

As more information becomes available, we will communicate with our membership.

In solidarity,

Dave Flowers
President & Directing General Chairperson
Transportation District 140
IAMAW

DF/mdr

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