



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS AIR CANADA TMOS NEGOTIATIONS UPDATE

Dear Brothers and Sisters,

After a lengthy and frustrating round of bargaining that commenced in March of 2019 and exhausted the mediation and interest arbitration stages of Appendix XXXIV of the Collective Agreement, your IAMAW TMOS Bargaining Committees have received Arbitrator Vince Ready's award.

In his decision dated April 12, 2021, Arbitrator Ready raised the pension cap from \$82,000 to \$94,000. While this is good news and your Bargaining Committees are pleased with this result, the issue regarding retroactivity remains open as Arbitrator Ready deferred back to the parties. Legal counsel has engaged the Company on this matter and Air Canada has indicated they are aware of the sense of urgency to have this concluded.

In the Airports/Cargo category, Air Canada sought to gain complete control of our coveted shift provisions in Article 10 and Memorandum of Agreement (MOA) NO. 12. Your Bargaining Committee vigorously opposed these predations at every step of the process and under the principle of replication, Arbitrator Ready concluded that the employer could not and did not achieve their proposal at bargaining, therefore Arbitrator Ready declined to award Air Canada enhanced control of the shift processes.

All items that were agreed to during direct negotiations will form a part of the new Collective Agreement. Your Bargaining Committees are working on a summary document that will be provided to the Membership, as soon as possible.

Your Bargaining Committee thanks the Membership for your incredible patience throughout this arduous process.

In solidarity,

Steve Prinz
General Chairperson
Western Region

Shawn Archer
LL764

Clay Ferguson
LL764

Prescott Franko
LL1681

Jim Burden
LL1681

Jeff McCrea
LL714

Paul Hicks
LL2323

Bill Tinsley
LL2323

Mark Pozzobon
LL2323

Gary Doherty
LL2323

Dave Griffiths
LL1751

Trevor Drennan
LL1751

Matt Pyne
LL1763

NC\mdr

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