



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## **TO ALL IAMAW MEMBERS**

### **AIR CANADA TMOS**

### **CATEGORY 38 COMMON WORK ARBITRATION**

Dear Brothers and Sisters,

On February 17<sup>th</sup>, the Union proceeded with the grievance regarding Air Canada's elimination of Category 38 workers at "B" stations, before Arbitrator Corinn Bell.

The Union has been adamant from the beginning that the provisions of the Collective Agreement that allow for common work (Article 4.02) does not allow for the elimination of the work completely as it has been done presently in our "B" stations and severely reducing our Category 38 workers in the "A" stations. The Company has taken the position that this is all temporary although, all the work in the affected stations hasn't completely disappeared.

Based on the fact, the Company took this position in front of the Arbitrator and the fact the current global economics do not reflect the reality of how operations will look like post Covid-19, the Arbitrator has encouraged the parties to take a step back and review the issue over the next little while. Arbitrator Bell stated that rendering a judgement in such an extreme economic situation would not be beneficial to either parties. As such, the Union has scheduled several meetings in the coming months with the Company to review the work as operations eventually ramps up and affected members are recalled.

In solidarity,

Steve Prinz  
DL140  
Western Region

Kevin Timms  
DL140  
Western Region

Guillaume Lingat  
DL140  
Eastern Region

Serge Gélinas  
DL140  
Eastern Region

Ed Hepburn  
DL140  
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Lou Pagrach  
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Central Region

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Tony Didoshak  
Grand Lodge Rep.

GC/mdr 

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