



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS

DISTRICT 140 EFAP

CLAIM PROCESS

Dear Brothers and Sisters,

It has come to my attention that the iam140efap.ca website contained incorrect information about the claim process. In the past, a member with a family plan was able to access \$1500 over and above the \$500 allotted by the company.

After consideration of this, the National EFAP Committee decided that this was not a fair practice. The policy allowed for members with family plans to access more monies than those members with single/no dependent plans.

After we made the correction, no family member could receive more than \$750 from the EFAP portion of the counselling benefit. This is in alignment with a single/no dependent plan.

Unfortunately, I did not have the language changed on the website when the changes to policy were made. I have contacted the webmaster, and the language has been corrected.

I apologize for any confusion this may have caused.

In solidarity,

Derrick Bashford
Employee Assistance Program
National EFAP Coordinator
District 140 IAMAW

DB\mdr

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