



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## TO ALL IAMAW MEMBERS

### AIR CANADA – HOLIDAY OVERTIME COMMUNICATION

Dear Brothers and Sisters,

By now most of you will have read the employer's communication dated December 13<sup>th</sup> regarding "Holiday Peak Overtime Callout." Your Union is opposed to this strategy for a myriad of reasons.

Overtime callout procedures are set forth in the Collective Agreement and local overtime agreements. It is not optional to Air Canada resource to unilaterally adjust those agreed to procedures on an ad hoc basis.

Vacation "buyback" is not permitted under any circumstances. Your Union was engaged in discussion with the employer yesterday, and the company has advised they will not pursue further and will not be developing a process for submitting vacation buyback requests.

Overtime is a sensitive issue during periods of lay-off. While overtime remains a reality under the terms of our Collective Agreement, we ask that you take into consideration the thousands of Sisters and Brothers who remain unemployed and are awaiting recall.

2020 has been a year like no other. Your DL140 Committee of General Chairpersons continues to fight for your rights. Please stay safe and have a happy and healthy Holiday Season.

In solidarity,

Steve Prinz  
DL140  
Western Region

Kevin Timms  
DL140  
Western Region

Guillaume Lingat  
DL140  
Eastern Region

Serge Gélinas  
DL140  
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Ed Hepburn  
DL140  
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Central Region

GC/mdr

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