



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS

AIR CANADA TECH - OPS CATEGORY 38 GRIEVANCES

Dear Brothers and Sisters:

Many Members around the country have requested updates regarding the Category 38 related grievances flowing from ODS and lay-off.

As a quick background, two (2) grievances were filed on April 24, 2020 and July 6, 2020 respectively. Both grievances seek to remedy the Company's decision to lay off all CAT38's from the "B" and "C" stations, among other things. The General Chairpersons representing Members at Air Canada have been putting heavy pressure on Labour Relations to advance these grievances to arbitration immediately.

Unfortunately, the Company has chosen to escalate these grievances to a full evidentiary hearing process outside of the expedited process normally used to resolve disputes. Although this option is open to both parties as per Memorandum of Agreement (MOA) No. 15 of the current Collective Agreement, the Union views this move by the employer as little more than a stall tactic.

Representatives from District Lodge 140 have been engaged in discussions with Labour Relations as recently as September 10, 2020. Your Union strenuously argued that these important grievances cannot wait any longer and Air Canada must stop speciously delaying justice.

We are awaiting their response and will be providing updates accordingly.

Stay Safe,

Steve Prinz
General Chairperson
Western Region

Serge Gélinas
General Chairperson
Eastern Region

Lou Pagrach
Grand Lodge Representative
Central Region

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