



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS AIR CANADA - TMOS ARTICLE 16 – LAY-OFFS

Dear Brothers and Sisters:

As you are well aware, Air Canada issued a General Information Circular (GIC) on April 28, 2020 advising of their intention to initiate the lay-off processes effective June 7th in accordance with the IAMAW/Air Canada TMOS Collective Agreement.

Members began receiving notification of lay-off along with “Bumping and Recall Election Forms” via their Air Canada email on April 29, 2020 with a deadline for submission of May 6th. Despite short notice from the employer, the first phase of the lay-off and bumping process is complete.

The next phase is to jointly process Bumping and Recall Election Forms.

The IAMAW has appointed a “Bumping Committee” made up of General Chairpersons and Regional Shop Committee Representatives around the country from both Tech-Ops and Airports/Cargo.

The first round of bumping meetings between the IAMAW and Air Canada Labour Relations is scheduled for **May 23rd** and **May 24th**.

Once the first round of bumping meetings is complete Members can expect to receive confirmation letters and status updates via their Air Canada email on **June 1st**. This will effectively move the process into “Wave 2” and **further updates will be provided at that time.**

Members are encouraged to familiarize themselves with Article 16 of the Collective Agreement and please, do not hesitate to seek guidance and clarification from your General Chairpersons, Shop Committee Representative(s), and Shop Stewards.

Per Article 16.15.07 of the Collective Agreement ***“Laid-off employees may be allowed a period, not to exceed thirty (30) clear calendar days from date of lay-off notice, within which to report for duty at point of bumping.”***

Any COVID-19 related inter-provincial domestic travel restrictions in place at the time of reporting for duty will be taken into account and reviewed.

The Union has entered into lay-off mitigation discussions with Air Canada. Further updates regarding these on-going discussions will be communicated when they become available.

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)

It is unclear at this time what effect may occur to the lay-off and bumping process should Air Canada elect to participate in the extension of the Canada Emergency Wage Subsidy (CEWS) program beyond June 6th.

Thank you all for your amazing courage, patience and professionalism displayed during these unprecedented times.

Stay safe and stay strong.

In solidarity,



Steve Prinz
General Chairperson
Western Region



Kevin Timms
General Chairperson
Western Region – Calgary



Richard Vezina
General Chairperson
Western Region – Winnipeg



Satwant Saini
General Chairperson
Central Region



Serge Gélinas
General Chairperson
Eastern Region



Lou Pagragh
Grand Lodge Representative
Central Region



Edward Hepburn
General Chairperson
Atlantic Region



Guillaume Lingat
General Chairperson
Eastern Region

AG/mdr 

BULLETIN NO. 031 - ISSUED MAY 14, 2020
PLEASE COPY, POST AND CIRCULATE

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-835-3171 Fax/Télé.: 902-835-3841
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Télé.: 204-987-9252
Calgary – Tel/Tél. : 403-250-3708 Fax/Télé.: 403-250-3707
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Télé.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Télé.: 604-448-0710 (Toll free/Sans frais : 1-866-310-1688)
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Télé.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)