



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW AIR CANADA MEMBERS

(TMOS, FINANCE & CLERICAL)

CANADA EMERGENCY WAGE SUBSIDY (CEWS)

Dear Brothers & Sisters:

The IAMAW along with the other Air Canada Unions entered into a Canadian Emergency Wage Subsidy (CEWS) arrangement with Air Canada.

This new arrangement brings members on Off-Duty Status (ODS), or who were laid off after March 15, 2020, back onto the Air Canada payroll. Members will have the option of receiving a wage through the CEWS program, or applying for the Canadian Emergency Response Benefit (CERB), if they are better served financially through CERB. Members cannot receive both a wage through the CEWS and CERB benefits, but can select one of the options depending on which program offers a better financial benefit.

Under this arrangement members **will**:

- Be returned onto Air Canada's payroll
- Receive a maximum of \$847 per week (75% regular weekly earnings, which will not exceed \$ 847 per week)
- Receive health care benefit continuation (as per the collective agreement)
- Have pension contributions deducted based on all amounts paid
- Receive lump sum payments due under IAM Agreements paid on the normal schedule
- See the cessation of employee wage claw back deductions during this period
- See the cessation of employee uniform deductions during this period
- Be given the option to remain in employment and receive wages under the CEWS program or to remain on off-duty status without pay, and apply for the CERB

This arrangement will cease on the earlier of June 6, 2020 or when a member is recalled back to work.

Under this arrangement the IAMAW along with the other Air Canada Unions will support Air Canada to secure further government relief due to the effects of the COVID-19 crisis.

In Solidarity,

Fred Hospes, President & Directing General Chairperson
Transportation District 140, IAMAW

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